



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea M. Guzzetta Zury  
Director

**TITLE:**                   **YOUTH ENGAGEMENT SPECIALIST**  
(Provisional\* Appointment)

**SALARY:**               \$44,636.38 - \$61,158.86 annually

**LOCATION:**             Monroe County Department of Human Services

**JOB SUMMARY:**

This position is responsible for conducting outreach by engaging runaway, homeless, and street youth with the goal of addressing immediate life and safety issues, reducing the risk of sexual exploitation and abuse, reducing and preventing incidents of homelessness, and other issues. Duties involve assisting youth in crisis intervention, problem solving, action planning, and skill building by engaging in 'authentic youth' building through a trauma-informed lens using a system of care framework (comprehensive community-based support that provides family-driven and youth-guided services). The employee reports directly to, and works under the general supervision of, a Senior Youth Engagement Specialist or other higher-level staff member. Does related work as required.

**MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma PLUS either:

- (A) Graduation with a Bachelor's degree; OR,
- (B) Graduation with an Associate's degree plus one (1) year paid full-time or its part-time equivalent professional\*\* experience developing programming for youth services or direct youth service work, both of which must have involved working with disadvantaged/high-risk youth, such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (C) Three (3) years paid full-time or its part-time equivalent professional\*\* experience developing programming for youth services or direct youth service work both of which must have involved working with disadvantaged/ high-risk youth, such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

\*\*Professional, for the purposes of these minimum qualifications, does not include clerical, secretarial, manual labor or similar work.

**NOTE:** Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

**SPECIAL REQUIREMENTS:**

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**ADDITIONAL INFORMATION:**

Monroe County full-time employees will receive a \$1,000 quarterly retention payment each quarter in 2024!

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES  
111 WESTFALL ROAD, RM. 752B  
ROCHESTER, NEW YORK 14620

**Posting Date:** February 7, 2024

**Posting Deadline:** April 12, 2024

\*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.